

QUALIFICATIONS

Chartered Accountant

South African Institute of Chartered Accountants
2003 – 2003

Advanced Certificate in Auditing

Accounting Professional Training
2003 – 2003

Bachelor of Commerce Honours

(Accounting)
University of Natal
2002 – 2002

Bachelor of Commerce Honours (Tax)

University of Natal
1995 – 1995

Bachelor of Commerce (Accounting)

University of Natal
1992 – 1994

EMPLOYMENT

Director of Finance and Operations

42 Consulting
2009 – Present

Service Line Head

PwC
2000 – 2009

Public Accountants and Auditors Trainee

PwC
1997 – 1999

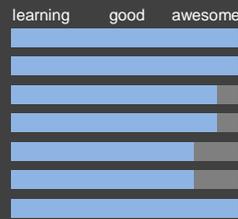
DEAN HORNER



SKILLS

PROFESSIONAL

Special projects
Financial accounting, analysis and control
Business strategy, operations and optimisation
Programme leadership and quality assurance
IT system implementations
Governance, risk and compliance
Ability to master new business concepts



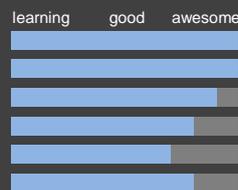
INFORMATION TECHNOLOGY

Ability to master accounting packages
Ability to master other software
Ability to solve technical issues
Software Development Life Cycle
Understanding of programming logic



SOFTWARE

Microsoft Office
Sage, Xero and VIP (accounting and payroll)
Mindjet (planning and project management)
Microsoft Project
Microsoft Visio
Nuance (imaging)



WHY WE SHOULD WORK TOGETHER

My philosophy is to “be a person of excellence”

I get things done

I do what I say I will do “words don’t cook rice”

I am a strong decision maker

I am quick to master new skills

I am a jack of all trades and a master of many

I am friendly and charismatic

I am an excellent director, manager and coach

I am an excellent at networking and building relationships

I am loyal and will support my superiors and peers in difficult situations

I come from a multi-cultural society and have worked in global teams in Switzerland, Turkey and the United Kingdom

SUMMARY

I am a Chartered Accountant by trade. I have been the Director of Finance and Operations at 42 Consulting since 2009. Before this I was at PwC for over 12 years.

Over and above my financial accounting and auditing experience, I have explored every facet of business across a wide range of industries which has granted me the privilege of developing strong leadership skills and business acumen.

CONTACT

+27 (82) 8249011
dean@42consulting.co.za
<https://za.linkedin.com/in/deanhorner>

INFO

Years of experience: 20+
Nationality: South African
Willing to relocate: Yes

I'VE WORKED IN

Africa

Botswana
Ghana
Kenya
Lesotho
Malawi
Mozambique
Namibia
Nigeria
South Africa
Swaziland
Tanzania
Uganda
Zimbabwe

Europe

Switzerland
United Kingdom

Asia

Turkey



Dean Horner

Curriculum Vitae

1. Personal Details

Name	Dean Horner
Highest Qualification	Chartered Accountant
Highest Position	Director of Finance and Operations
Years of Experience	20+
Cell	+27 (82) 8249011
Email	dean@42consulting.co.za
LinkedIn	https://za.linkedin.com/in/deanhorner
Skype	deanhorner

2. Career Overview

I am a Chartered Accountant by trade. I have been the Director of Finance and Operations at 42 Consulting since 2009. Before this I was at PwC for over 12 years.

Over and above my financial accounting and auditing experience, I have explored every facet of business across a wide range of industries which has granted me the privilege of developing strong leadership skills and business acumen. Whilst I have experience in a number of disciplines (see below), my core strengths lie in:

- Special projects
- Financial accounting, analysis and control
- Business strategy, operations and optimisation
- Programme leadership and quality assurance
- IT system implementations
- Governance, risk and compliance

3. Qualifications

2003 – 2003	Chartered Accountant , SAICA, South Africa (passed both board exams on the 1st attempt)
2003 – 2003	Advanced Certificate in Auditing , Accounting Professional Training, South Africa
2002 – 2002	Bachelor of Commerce Honours (Accounting) , University of Natal, South Africa
1995 – 1995	Bachelor of Commerce Honours , University of Natal, South Africa
1992 – 1994	Bachelor of Commerce , University of Natal, South Africa
1991 – 1991	Natal Senior Certificate with University Entrance, Maritzburg College, South Africa

4. Certifications

2016	Certified Sage One Advisor , Sage, South Africa
2002	Certified Total Cost of Ownership Expert (CTE) , Gartner, USA
2001	IT Service Management Foundation (based on ITIL) , EXIN, Netherlands
2000	Certified Information Systems Auditor (CISA) , ISACA, USA

Dean Horner

Curriculum Vitae

5. Memberships

SAICA	South African Institute of Chartered Accountants, South Africa
CPABC	Chartered Professional Accountants of British Columbia, Canada
PRMIA	Professional Risk Managers' International Association, USA

6. Computer Literacy

I have an excellent command of MS Office, Sage One Accounting, Pastel Accounting, Xero Accounting, Sage One Payroll and VIP Payroll. I have varying degrees of experience with AccPac, Great Plains, JD Edwards, Maconomy, Navision, QuickBooks, SAP, Sun, Cognos, Metify ABM, MS Dynamics and various other ancillary systems as a result of my system implementation experience. I have the ability to master most software in a very short space of time.

7. Employment

2009/03/01 – Present



Position	Director of Finance and Operations
Organisation	42 Consulting
Grade	Director
Location	Johannesburg, South Africa
Industry	Multiple industries

Director of Finance

I am responsible for the following in-house and as a virtual CFO for SMEs:

- Financial accounting, including financial reporting in accordance with IFRS
- Managerial accounting and financial management
- Taxation, including income tax, VAT, PAYE and STC
- Financial auditing
- Forecasting and budgeting
- Setting annual prices for customers
- Contract negotiations with customers
- Debt and cash flow management
- Cash conversion management (inventory, debtors and creditors)
- Financial health checks, including financial statement and cycle analysis
- Financial process optimisation and controls
- Reviewing of accounts and investigation of variances
- Executive advisor on all financial related matters and other strategic business decisions
- Overall control of all financial transactions and accountancy matters
- Overall control of the end to end operations and efficiencies
- Ensuring that the regulatory requirements of all statutory bodies are met
- General executive and management functions
- Governance, risk and compliance

Dean Horner

Curriculum Vitae

Director of Operations

I am responsible for the following service lines:

Special projects including:

- Programme leadership
- Quality assurance

Financial accounting services including:

- Financial accounting support
- Financial health checks
- Financial reporting

Business optimisation including:

- Business analysis
- Business strategy
- Business operations
- Business optimisation
- Organisational restructuring
- Business turnaround
- Business control

IT system implementation services including:

- Implementation support
- Programme and project management
- Programme and project quality assurance
- System evaluation and selection
- Data analysis, cleansing and migration
- User acceptance testing
- Financial integrity testing
- Software documentation
- Training and awareness
- User satisfaction surveys

Governance, risk and compliance including:

- Operational risk
- Crisis management
- Emergency management
- Business continuity management
- IT disaster recovery

Dean Horner

Curriculum Vitae

2000/01/01 – 2009/02/28



Position	Service Line Head
Organisation	PwC
Grade	Senior Manager
Location	Johannesburg, South Africa
Industry	Multiple industries

During my time at PwC I shuttled between assurance (auditing) and advisory (consulting) services.

I headed up the following service lines:

- Head of BCM Services (client services), Southern Africa
- Head of BCM Coordination (internal services), Southern Africa
- Head of Financial Integrity Testing (client services), Southern Africa
- Head of Financial Group Reporting Systems (client services), Southern Africa

I also spearheaded the development of the following service lines:

- Systems analysis
- System evaluation and selection
- Data analysis, cleansing and migration
- Software documentation
- User satisfaction surveys

I also regularly worked on projects in the following disciplines:

- Financial accounting
- Financial auditing
- Computer auditing
- Risk management
- Programme management
- Business process optimisation
- Organisational restructuring
- Process reviews
- IT due diligence
- Quality assurance
- Software support
- Systems reviews
- IT systems security reviews
- Automated software testing

1997/01/01 – 1999/12/31



Position	Public Accountants and Auditors Trainee
Organisation	PwC
Grade	Article Clerk
Location	Johannesburg, South Africa
Industry	Multiple industries

Dean Horner

Curriculum Vitae

As one of the prerequisites to becoming a qualified Chartered Accountant, I successfully completed my 3 year training contract in accordance with the stipulations of the Public Accountants' and Auditors' Act, No. 80 of 1991 (as amended).

8. Countries I've Worked In

Although based in Johannesburg, South Africa, clients have requested my services throughout Africa and as far afield as Turkey, Switzerland and the UK.



9. Industries I've Worked In

I have worked in a wide range of industries including the Accounting, Agricultural, Auditing, Banking, Broadcasting, Construction, Education, Financial Services, Fuel, Government, Information Technology, Insurance, Manufacturing, Marketing, Mining, Pharmaceuticals, Rental, Telecommunications, Transport, Utilities, and Vehicle Recovery industries. **I have worked with 6 out of the top 10 companies in South Africa.** Some of my key clients have included:

